



Policy: Diversity and Equal Employment Opportunity

Diversity

Diversity in backgrounds, experiences, and perspectives allows the Firm to provide our clients with the best possible representation. The Firm has created an environment where diversity is encouraged and where attorneys and support staff of all backgrounds and ethnicities have the opportunity to succeed.

Accordingly, the Firm has the following Diversity policy:

Diversity is a critical component of the Firm's success. To that end the Firm takes an active approach to maintaining and creating diversity among its employees through its hiring, training, and promoting practices.

Equal Employment

McAndrews, Held & Malloy, Ltd. maintains a policy of non-discrimination for all employees as well as applicants for employment. The Firm's policy is that no employee or applicant for employment shall be discriminated against on the basis of race, color, creed, national origin, religion, age, sex, sexual orientation, gender identity, marital, veteran or parental status, disability (except where related to the ability to perform the job duties), or any other ground prohibited by law.